

No. 11(112)-3Lab-79/6197.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad, in respect of the dispute between the workman and the management of M/s Alka Printed (P) Ltd., Plot No. 15 Sector 24, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL HARYANA, FARIDABAD

Reference No. 185 of 1978

between

SHRI S. P. TIWARI WORKMAN AND THE MANAGEMENT OF M/S ALKA PRINTED (P) LTD., PLOT NO. 15 SECTOR-24, FARIDABAD

Present:—

Shri Darshan Singh, for the workman.

Shri D. D. Verma for the management.

AWARD

By order No. FD/N-78/30812, dated 4th July, 1978 the Governor of Haryana referred the following dispute between the management of M/s Alka Printed (P) Ltd., Plot No. 15, Sector-24, Faridabad and its workman Shri S. P. Tiwari, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri S. P. Tiwari, was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. The management pleaded fully and finally the settlement but the representative for the workman wanted to verify the factum of the settlement. Adjournments were granted to the representative for the workman who took two adjournments and lastly stated that he had no instructions from the workman and does not want to contest the case. In these circumstances, I give my award that there is no dispute between the parties.

Dated 12th June, 1979.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 502, dated 14th June, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-79/6198.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s M. D. Haryana, State Minor, Irrigation Tubewell Corporation Ltd., Chandigarh.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 270 of 1978

Between

THE WORKMEN AND THE MANAGEMENT OF M/S MANAGING DIRECTOR, HARYANA STATE MINOR IRRIGATION TUBEWELL CORPORATION LTD., CHANDIGARH. (2) THE DIRECTOR, GROUND WATER HARYANA STATE MINOR IRRIGATION TUBEWELL CORPORATION LTD., KARNAL. (3) SENIOR ENGINEER AMBALA TUBEWELL DIVISION, DRILLING AND DEVELOPMENT, HARYANA STATE MINOR IRRIGATION TUBEWELL CORPORATION LTD. AMBALA CITY

Present :—

Shri Raghubir Singh for the workmen.

Shri Sudershan Lal for the management.

AWARD

By order No. ID/AMB/431-77/33890, dated 19th July, 1978 the Governor of Haryana referred the following dispute between the managements of M/s Managing Director, Haryana State Minor Irrigation Tubewell Corporation Ltd., Chandigarh (2) The Director Ground Water, Haryana State Minor Irrigation Tubewell Corporation Ltd., Karnal. (3) Senior Engineer Ambala Tubewell Division Ltd. Drilling and Development, Haryana State Minor Irrigation, Tubewell Corporation Ltd., Ambala City and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the services of the work-charged staff should be regularised? If so, with what details?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and a settlement was arrived at between the parties. The representative for the management stated that the management had taken a decision to regularise all those workmen who have completed five years service. The representative for the management also admitted so much decision of the management and stated that the management has asked the Incharge of stations to prepare a list of such employees who have completed five years of service.

The representative for the workmen further stated that the management had taken further decision that in future also they shall be regularising those workmen who shall be completing five years service. But the representative for the management denied knowledge of this part of the statement of the representative for the workmen.

In these circumstances, I answer the reference and give my award that the workmen who have completed five years service are entitled to be regularised and the management do regularise such workmen.

Dated 12th June, 1979.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal,
Haryana, Faridabad.

No. 501, dated 14th June, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal,
Haryana, Faridabad.

No 11(112)-3Lab-79/6199.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Saraswati Absorbent Cotton Industries (P) Ltd. Plot No. 101, Sector-25, Faridabad :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 488 of 1978

between

SHRI OM PARKASH, WORKMAN AND THE MANAGEMENT OF M/S SARASWATI
ABSORBENT COTTON INDUSTRIES (P) LTD. PLOT NO. 101, SECTOR-25,
FARIDABAD

Present :—

Shri Sagar Ram Gupta, for the workman.
None for the management.

AWARD

By order No. ID/FD/92-78/44381, dated 9th September, 1978, the Governor of Haryana, referred the following dispute between the management of M/s. Saraswati Absorbent Cotton Industries (P) Ltd. Plot No. 101, Sector-25 Faridabad and its workman Shri Om Parkash to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Om Parkash was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The representative for the workman appeared but none appeared for the management. The management was then ordered to be proceeded against *ex-parte*. The case was fixed for *ex-parte* evidence of the workman who obtained two adjournments but stated on the last date of hearing that he is not interested in

the dispute and does not want to proceed further with the dispute. In these circumstances, I give my award that there is no dispute between the parties.

Dated the 12th June, 1979.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 500, dated the 14th June, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-79/7000.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad, in respect of the dispute between the workman and the management of M/s Sartaj Industries Link Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 332 of 1978

between

SHRI NARAIN SINGH WORKMAN AND THE MANAGEMENT OF
M/S SARTAJ INDUSTRIES LINK ROAD FARIDABAD

Present .—

Shri P. K. De, for the workman.

Shri A. J. S. Chadha, for the management.

AWARD

By order No. ID/FD/91-78/37669, dated 14th August, 1978 the Governor of Haryana referred the following dispute between the management of M/s Sartaj Industries Link Road Faridabad and its workman Narain Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether termination of services of Shri Narain Singh, was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and settled the dispute, according to the settlement the management shall take the workman on duty without back wages and the workman shall join his duties and shall not claim back wages. Services of the workman, however, be deemed continuous.

Dated 12th June, 1979.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 499, dated 14th June, 1979.

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.